



## AURORA'S PG COLLEGE (MBA)

(Approved by AICTE & Affiliated to Osmania University)

Punjagutta, Hyderabad-500 082.

Ref.No: APGCP/2022-23/cell/006

Date: 16/06/2022

### INTERNAL COMPLAINTS COMMITTEE (ICC)

Internal Complaints Committee has been constituted with a view to safeguard the interests of women employees and students of the institution. The committee is established as per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10<sup>th</sup> June, 2016).

### Objectives of the Internal Complaints Committee

1. To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:
  - Sensitization and gender equality on campuses.
  - Issues of women arising from societal concerns.
  - Any other theme based activities and events concerning significant issues of women.

The details of committee members are furnished below:

S.No	Name	Designation	Position in the committee
1	Dr. V. Sree jyothi	Principal	Chair Person
2	N. Anjali	Associate Professor	Presiding Officer
3	M. Annapurna	Faculty Member	Member
4	Shilpa Subedar	Faculty Member	Member
5	R. Vishal kumar	Assistant Registrar	Member
6	B.Ailaiah	Office Assistant	Member
7	Rema Pal	Sr.Student	Student Representative
8	B. Hemabindhu	Jr.Student	Student Representative
9	MD Ghouse Khan	Student	Student Representative
10	Renuka chekkala	NGO Nominee	NGO Member



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### **Responsibilities of the Committee**

The college shall publicly notify the provisions against sexual harassment and ensure their wide dissemination.

- a. Organize Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations
- b. Organise regular orientation or training Programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation etc., with sensitivity
- c. Act decisively against all gender-based violence perpetrated against employees and students of all sexes recognizing that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation

The committee is requested to function with immediate effect.



  
Principal  
Aurora's PG College (MBA)  
Punjagutta, Hyderabad